



Occupational Health, Safety & Environment Policy

Objective

In line with our core values, we will ensure that no person has their Health and Safety placed at risk from exposure to hazards that arise from our operations.

Statement

HazElect will fulfil its legal and moral responsibility by:

- Maintaining a safe working environment for its employees and all persons associated with operations with a ZERO harm approach.
- Observing the Federal, State and Local occupational health, safety and environmental legislation and promote this legislation.
- Identifying, assessing and controlling hazards through hazard and risk identification.
- Provide employees with appropriate supervision, education and training, inductions and competency evaluations, safe systems of work, protective clothing and equipment and instruction of use.
- Consulting and acting upon any occupational health and safety concerns of employees and any personnel associated with operations.
- Accident, Incident reporting investigated, and corrective actions implemented to prevent recurrence.
- Ensuring injury management provisions are maintained to suitable levels, including first aid, medical and rehabilitation procedures.
- Ensuring all equipment complies to statutory requirements, is suitable for the application and is properly maintained.
- Continually develop and improve safe work practises and procedures to ensure the health and safety of all personnel.
- Continual improvement and respond to innovative ways of meeting environmental objectives

Employees shall commit to:

- Taking reasonable care for their own safety and health at work and avoid harming the safety and health of other people through any act or omission at work
- Consulting and co-operating in matters related to health and safety at work
- Using personal protective equipment that has been provided and the purpose it is designed for
- Reporting to work in a fit condition, in which they are able to carry out their duties without risk to themselves or others
- Reporting hazards to management or direct supervisor
- Reporting all accidents and incidents immediately to management or direct supervisor
- Caring and correctly using equipment associated with operations to maintain safety
- Observing all the site health and safety requirements issued by clients

Signed:

Phillip Lyon
Director